

Annual Report on Organization-Wide Awareness and Zero Tolerance Policy Implementation

Academic Year: 2023-2024

Institution: Late Bhimrao Chavhan Arts, Commerce, and Science College, Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded. 431715

1. Introduction

Late Bhimrao Chavhan Arts, Commerce, and Science College, Chavhanvadi, is committed to fostering a safe, respectful, and inclusive environment for all students, faculty, and staff. The institution's Zero Tolerance Policy towards harassment, discrimination, and any form of misconduct is central to this commitment. This report outlines the efforts undertaken during the academic year 2023-2024 to promote awareness and ensure strict adherence to this policy across the organization.

2. Objectives

- To create widespread awareness about the Zero Tolerance Policy among all members of the college community.
- To ensure that all students, faculty, and staff understand and commit to upholding the policy.
- To maintain a safe and supportive environment by preventing incidents of misconduct through proactive measures.

3. Activities and Initiatives**a. Policy Dissemination and Awareness Campaigns**

- **Policy Circulation:** At the beginning of the academic year, the Zero Tolerance Policy was circulated to all students, faculty, and staff via email and printed notices displayed on notice boards across the campus.
- **Website Notification:** The policy was also prominently displayed on the institutional website, ensuring easy access for everyone associated with the college.
- **Orientation Programs:** During the student orientation sessions, the policy was thoroughly explained to new students. Faculty and staff orientations also included detailed briefings on the Zero Tolerance Policy.

b. Undertakings and Commitments

- **Student Undertakings:** All students were required to sign an undertaking at the time of admission, acknowledging their understanding of the Zero Tolerance Policy and their commitment to abide by it.
- **Faculty and Staff Declarations:** Similar undertakings were obtained from all faculty and staff members, ensuring that every individual is aware of their responsibilities under the policy.

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- **Record Maintenance:** The signed undertakings were systematically documented and are available for review as proof of the college's commitment to policy enforcement.

c. Monitoring and Enforcement

- **Regular Monitoring:** The Grievance Redressal Committee and the Women's Development Cell played an active role in monitoring the campus environment, ensuring compliance with the Zero Tolerance Policy.
- **Zero Incidents Reported:** Throughout the academic year, no incidents of harassment, discrimination, or misconduct were reported. This outcome reflects the effectiveness of the awareness campaigns and the strong deterrence established by the policy.

d. Feedback Mechanism

- **Anonymous Feedback System:** An anonymous feedback mechanism was established to allow students and staff to report any concerns or suggestions related to the policy. The feedback received was overwhelmingly positive, with many appreciating the institution's proactive stance.

4. Proof of Implementation

- **Policy Documents:** Copies of the Zero Tolerance Policy are available both online and in print, serving as a constant reminder to all stakeholders.
- **Signed Undertakings:** The college maintains records of all signed undertakings from students, faculty, and staff as proof of their commitment to upholding the policy.
- **Workshop and Seminar Records:** Attendance sheets, photographs, and minutes of the workshops and seminars conducted are documented and can be presented as evidence of the college's efforts to promote awareness.
- **Feedback Reports:** Summaries of the anonymous feedback received, along with actions taken based on this feedback, are documented and available for review.

5. Conclusion

The comprehensive efforts made by Late Bhimrao Chavhan Arts, Commerce, and Science College, Chavhanvadi, to promote and enforce its Zero Tolerance Policy have resulted in a harmonious and respectful campus environment. The absence of reported incidents is a testament to the effectiveness of these initiatives. The institution remains steadfast in its commitment to maintaining a zero-tolerance stance on all forms of misconduct and will continue to enhance its awareness and enforcement strategies in the coming years.

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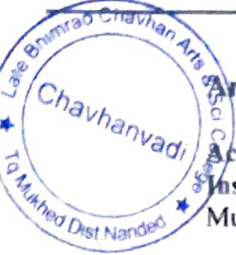
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**Annual Report of the Grievance Redressal and Women's Development Committee****Academic Year: 2019-2020****Institution: Late Bhimrao Chavhan Arts, Commerce, and Science College, Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded. 431715****1. Introduction**

The Grievance Redressal and Women's Development Committee at Late Bhimrao Chavhan Arts, Commerce, and Science College, Chavhanvadi, is committed to ensuring a supportive and safe environment for all students and staff. This report outlines the activities undertaken by the committee during the academic year 2019-2020, highlighting the measures taken to address grievances and promote gender equality.

2. Committee Composition**Chairperson:** Dr. D.G. Chavan**Convener:** Prof. B.G. Sonkamble**Members:** Prof. S.S. Patil

Prof. S. H. Saknure

Dr. M. H. Attar

Faculty Representatives: Dr. S.R. Rapanwad

- Administrative Staff: Dr. D.G. Chavan
- Student Representatives: Ramkishan Shivaji Chavan
- Legal Advisor: Mr. Sushant Sheshrao Chavan

3. Objectives

- To provide a platform for students and staff to voice their grievances.
- To ensure that grievances are addressed promptly and effectively.
- To promote gender sensitization and awareness through regular meetings, workshops, and counseling sessions.

4. Activities Conducted During the Year**a. Regular Committee Meetings**

- **Frequency:** The committee held quarterly meetings throughout the academic year.
- **Purpose:** These meetings were focused on reviewing any grievances submitted, discussing preventive measures, and planning awareness programs.

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Dr. Shivaji Lachiram Rathod

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- **Outcome:** The committee found no grievances lodged during the year, which reflects the institution's proactive and supportive environment.

b. Counseling Sessions**Frequency:** Monthly counseling sessions were conducted by the committee.**Purpose:** These sessions aimed at providing guidance and support to students and staff, helping them address any potential concerns before they escalate into formal grievances.

- **Outcome:** The counseling sessions were well-received, with students expressing satisfaction with the guidance provided. These sessions played a crucial role in preventing grievances by addressing issues at an early stage.

c. Awareness Programs and Workshops

- **Workshops Conducted:**

1. **Gender Sensitization Workshop:** Held in October 2019, focusing on creating awareness about gender equality and women's rights.
2. **Self-Defense Training:** Organized in January 2020 to empower female students with skills for personal safety.
3. **Legal Rights of Women:** A seminar conducted in March 2020, educating students and staff on legal protections available to women.

- **Participation:** The workshops saw enthusiastic participation from students and staff, contributing to a more informed and sensitive campus environment.

5. Grievance Redressal**Status of Grievances:**

- **Number of Grievances Received:** None
- **Number of Grievances Redressed:** Not applicable, as no grievances were reported.

Analysis:

- The absence of grievances indicates a well-maintained and harmonious environment within the institution. The committee's efforts in conducting regular meetings, providing counseling, and organizing awareness programs have contributed significantly to this positive outcome.

6. Conclusion

The Grievance Redressal and Women's Development Committee has been diligent in its efforts to create a safe, equitable, and grievance-free environment at Late Bhimrao Chavhan Arts, Commerce, and Science College, Chavhanvadi. The committee's proactive approach, including regular meetings, counseling sessions, and awareness programs, has played a pivotal role in preventing grievances and fostering a supportive atmosphere on campus.

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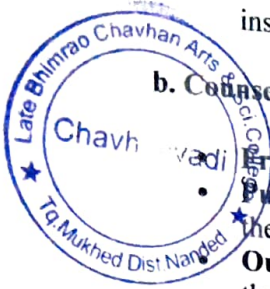
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Ref. No. LBCC/150/IIQA /2022/23/ 461

Women Redressal Cell

Introduction:

Women Empowerment and Gender Equality are the most important requirements for the upliftment and progress of our nation. The Women Development Cell (WDC) is a redressal mechanism prescribed by the UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations. It is accessible to all employees and students of this institution. The committee members can be contacted at any time by students and employees.

Aims and Objectives:

- The objective of the Cell is to help build an egalitarian society.
- To help female students live a balanced life.
- To stress upon the development of women in every sphere.
- To organize events and activities for women empowerment.
- To create an environment that will help women realize their full potential and give their best.
- To deal with complaints related to sexual harassment at the workplace/ in the higher educational institution using prescribed means of resolution as specified by the UGC Regulation.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that student, faculty and staff are provided with current and comprehensive materials on prevention of sexual harassment.
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful work and fosters a respectful work and learning environment.
- To provide information regarding counselling and support services on our college campus.

In agreement with the Ultimate Court Decision and strategies delivered in 1997 to deliver for the operative administration of the simple mortal right of gender equality and agreement beside sensual persecution and misuse, more mostly touching erotic irritation at efforts etc. the University Grants Commission (UGC) has delivered circulars since 1998 and maintaining the portrayal of the Sexual Harassment of Women at Work place (Avoidance, Exclusion and Redressal Act-Erotic Pestering Act in April 2013) to all the universities, counselling them to found a stable cell group and to casing strategies to struggle erotic annoyance, strength beside women and teasing at the universities and colleges. It has extra guided the universities to be positive by evolving a favourable heaven on the campus, where the women are valued and they are frozen with pride. As per the strategies of UGC and the Superlative Court, a Committee against Sexual Harassment/ internal Complaints Committee (ICC). Sexual Harassment (SH) has been recognized to deliver a strong and affable heaven to the work and students of the University. The ICC and SH is committed to:



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Er. Shri Sheshrao Bhimrao Chavan

President

Cell : 9158225599

Web Site - WWW.Kbcccollege.com
E-mail : bcchavanvadi@gmail.com

I/C. - Dr. Shivaji Lachiram Rathod

Principal

Cell : 8408836294

Ref No.LBCC/150/

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Definition of Sexual Harassments:

According to the Supreme Court sexual harassment is defined as unwelcome sexually determined behaviour such as:

1. Physical contacts and making advances.
2. A demand or request for sexual favours.
3. Sexually oriented remarks.
4. Showing pornography.
5. Use of electronic media (phone, internet, intranet) for perpetrating any of the above.
6. Any other unwelcome, physical, verbal or non-verbal conduct of a sexual nature.

Grievance Procedure

1. Any women employ or female student will have the right to laws a compliant concerning sexual harassment against a male student or the employee of the college by writing a letter or putting the compliant in the principal's office.
2. The compliant will be afforded full confidentiality at this stage.
3. After receiving the compliant the chairmen shall convene the meeting of the cell.
4. The chairmen will appoint investigation committee; coordinator will convene the meeting.
5. The investigation committee shall then decide the course of action to proceed.
6. The compliant will stand dropped if in accordance to the committee the compliant has not been able to disclose prima-facie and offence of sexual harassment by complainer/her representative.
7. In case the investigation committee decide to proceed the with the compliant the wishes of the complainer shall be ascertained and if the complainer wishes that a warning will suffice then alleged offender shall be called to the meeting of the committee heard and if satisfied that a warning is just and proper, he will be warned about his behaviour and non-occurrence of it.
8. In case the complainer requests that the compliant should be proceeded with beyond mere a warning the same may be proceeded with in the manner prescribed here after.

Punishment for the sexual harassment:

Punishment for the sexual harassment as per the rules and regulations of Affiliating university, UGC and Government Laws.

IIQA Coordinator



Principal

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- B. Alerting the estate public on gender problems.
- C. Talking protests from sufferers the purposes of ICC (SH).
- D. Prevent decision and sensual pestering beside women, by endorsing femininity friendship between students and employees.
- E. Progress the plans and averages for a strategy against sensual pestering work out events for battling sexual harassment and operation of the rule.
- F. Create references to Honourable Vice Chancellor for changes/amplifications in the Procedures for students in the Brochure and the Bye-Laws, to create them femininity just.
- F1. Unqualified down processes for the exclusion, determination, clearance and hearing of acts of perception and sexual harassment against women, students and the employees.
- G. Arrangement with cases of judgment and sexual harassment against women certain manner directing at confirming support facilities to the target.
- H. Praise appropriate disciplinary action against the embarrassed.
- I. Organize a comprehensive plan of exploit, both dumpy and lengthy period.

Composition of women Re-Dressal Cell/ Committee 2021-22

Sr.No	Name of the Member	Designation
1	Dr. Shivaji Lachiram Rathod	President
2	Dr. Mehtababee Hashmoddin Attar	Co-ordinator
3	Dr. Devidas Govind Chavan	IIQA Co-ordinator
4	Dr. Ashwin Gurunathrao Hawa	Teacher Representative
5	Mr. Arjun Gnpatrao Rathod	Alumni Representative
6	Mr. Nishikant Patil	Student Representative
7	Mr. Rathod Swapnil Ankush	Student Representative
8	Mrs. Nilofar Pathan	Social Representative
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The committee is set to deal with instances of sexual harassment within its precincts has decided that aggrieved women can send their complaints to its by post or email.



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Principal

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Minority Cell

Introduction:

Minority Cells work in Late Bhimrao Chavhan Arts & Sci. College Chavhanvadi,(Barhali) Tq. Mukhed Dist. Nanded-431715 Maharashtra. The for most determination is to carry the students of minority community at par with the main tributary student body. Teachers with proficiency and specific acquaintance are requested to proposal classes and support students in subjects like Financial Accounting, Cost and Management Accounting, Economics and Mathematics and Statistics etc.

1.2 The Nature of the Activities of the Cell: The Cell is dedicated to deliver support to the minority students finished counselling, behaviour development, development of communication skill, counteractive training, seminar classes, and preliminary classes for specialised and service purposes, etc. The Cell is aggressively affianced in organising and determination the problems in the matter of comportment of counteractive grounding and other procedures with an assessment to understand that the education system flourishes in transporting the Scheduled Castes and Scheduled Tribes and minorities to a level quantitatively as well as qualitatively vague from the level of the rest of the civilization. The Cell is going to establish several educational Schemes, which are as follows: -

- Positioning Agenda in English Language.
- This Programme is to be prepared with an interpretation to educating theoretical ability in English Language.
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- This Agenda is to be prepared with interpretation to emerging hypothetical ability in Commercial Arithmetic & Occupational Measurements.
- Alignment Agenda in Office
- This Agenda is to be prepared for non-commerce students for charitable universal knowledge on basic office at initial level
- Behaviour Expansion & Communication Skill
- The basic independent of this arrangement is to progress behaviour growth & communication skill in competing in the applied trailed.



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1.3 Corrective Training:*Corrective Training is to be prepared with attitude to*

- Civilizing hypothetical skills of the students in several topics.
- Rising their level of knowledge of straightforward subjects to deliver a tougher ground work for supplement ARY hypothetical graft.
- Establishment their acquaintance, services and approaches in such topics.

Training Classes for entry in Government services

The basic objective of the coaching scheme is to help students to get rewarding engagement in Essential facilities, Government facilities or correspondent situations in the sequestered segment. The training underneath the arrangement should be concerned with for individual inspections directed for collection to facilities, such as the IS, State Public Services, Bank recruitment, SC, etc.

Preparation for NET/SLET

The main objective of the scheme is to sequence students for performing in NET or SET, so that adequate number of candidates becomes accessible for variety of Associate instructor in the College/University system from these collections.

Committee Members

Sr.No	Name	Designation
1	Dr. Shivaji Lachiram Rathod	President
2	Dr. Devidas Govind Chavan	IIQA co-ordinator
3	Dr. Ashwin Gurunathrao Hawa	Coordinator
4	Mr. Sushil Pandharinath Honwadajkar	Co-ordinator
5	Dr. Mehetababee Hashmoddin Attar	Teacher Representative
6	Mr. Vishal Boinwad	Alumni Representative
7	Miss. Rutuja Malegave	Student Representative
8	Mr. Swapnil Prabhakar Jadhav	Social Representative

Conclusion: Thus, Minority Cell committee the college follows all the rules and regulations of Minority defined by Affiliating university and Government in both i.e., Admission of students and recruitments of staff.



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OBC Cell

Vasant Shikshan Prasarak Mandal's Late Bhimrao chavhan Arts & Science college Chavhanvadi Tq. Mukhed Dist. Nanded -431715 (Maharashtra), is committed to provide an environment that promotes diversity and respects everyone regardless of color, religious belief or cultures. While maintaining diversity of all kinds, it also ensures and protects everyone including minorities as per the provisions of the constitution of India. In order to create a living and working environment, where all students feel safe and respected, we have constituted OBC Cell in our college with the following Obiectives:

- To counsel and guide OBC students studying at Late Bhimrao chavhan Arts & Science college Chavhanvadi Tq. Mukhed Dist. Nanded -431715 (Maharashtra),on various issues and help them to manage academic, personal and Scholarship matters.
- To ensure provisions for an environment where all such students feel safe and secure.
- To provide prompt counselling for any emotional emergencies arising on account of any events at the College campus.
- To provide a mechanism to redress the grievances of OBC and students.
- To ensure protection and reservation as per the Policy of UGC, State and Central Government.
- To arrange for special opportunities to enhance the career growth of these students such as through Competitive Examination Cell

Composition of Other Backward Class Cell/Committee-2022-2023

Sr.No	Name of the Member	Designation
1	Dr. Shivaji Lachiram Rathod	President
2	Dr. Ashwin Gurunathrao Hawa	Co-ordinator
3	Dr.Devidas Govind Chavan	IIQA Co-Ordinator
4	Asst.Prof. Sushil Pandharinath Honwadajkar	Teacher Representative
5	Dr. Mehetabee Hashmoddin Attar	Alumni Representative
6	Mr. Arjun Ganpatrao Rathod	Student Representative
7	Mis. Swati Surykant Chavan	Social Representative

Coordinator IQAC



Principal

[Signature]
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Ref. No.LBCC/150/710A /2022/23/ 4-62

ANTI-RAGGING COMMITTEE

Vasant Shikshan Prasarak Mandal's Late Bhimrao chavhan Arts & Sci. College Chavhanvadi Tq. Mukhed Dist. Nanded -431715 (Maharashtra), has formed the Anti-Ragging Committee. Ragging is legally ban; it is punishable offence. Ragging is an act conduct by any student or students whether by words spoken or written which teasing, treating or handling with rudeness of any other student. It is an in disciplinary activity by any student will not in the ordinary course does and which has the effect of causing or generating a sense of shame or torment or embarrassment as to adversely affect the physique or psyche of any fresher or any other student.

Objectives of the Committee:

1. To prevent any conduct by any student/students whether by the words spoken or written which has effect of causing a sense of shame to any other students.
2. To prevent any conduct by any student/students by an act that will affect by teasing, treating or handling with rudeness towards of fresher.
3. To prohibit any conduct by any student/students indulging in rowdy or in disciplinary activities by any student/students, which will cause or is likely to cause annoyance.

Composition of Anti-Ragging Committee

Sr.No	Name of the members	Designation
1	Dr. Shivaji Lachiram Rathod	President
2	Dr. Ashwin Gurunathrao Hawa	Coordinator
3	Dr.Devidas Govind Chavan	IIQA Coordinator
4	Mr.Sushil Pandharinath Honwadajkar	Teacher Coordinator
5	Dr. Mehtababi Hashmoddin Attar	Teacher Representative
6	Mr. Jaganath Jadhav	Alumni Representative
7	Mr. Nishikant Patil	Police Representative
8	Mrs. Shivcharna Bembre	Student Representative
9	Mr. Swapnil Jadhav	Social Representative



I/C Principal
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Ref. No.LBCC/150/

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Functions of Committee:

1. To awake the students about anti- ragging norms of UGC Regulations in higher education institutions.
2. To firm Anti Ragging Squad in the campus.
3. To consider the compliance usual from the student and conduct inquiry and offer report to the Anti-Ragging Committee along with penalty recommended for the offenders.
4. To take all essential measures for preclusion of ragging inside the campus.
5. To advice the students' kindly visits to the college website and fills the compliant or download the compliant form and submit to committee.

Conclusion:

Thus, Anti-ragging committee works for the welfare of the students. The committee is working with enough efforts so fortunately, there is not a single case of Anti-ragging in the college during last five years.




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Ref. No.LBCC/150/IIQ P /2022/23/ 461

Women Redressal Cell

Introduction:

Women Empowerment and Gender Equality are the most important requirements for the upliftment and progress of our nation. The Women Development Cell (WDC) is a redressal mechanism prescribed by the UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations. It is accessible to all employees and students of this institution. The committee members can be contacted at any time by students and employees.

Aims and Objectives:

- The objective of the Cell is to help build an egalitarian society.
- To help female students live a balanced life.
- To stress upon the development of women in every sphere.
- To organize events and activities for women empowerment.
- To create an environment that will help women realize their full potential and give their best.
- To deal with complaints related to sexual harassment at the workplace/ in the higher educational institution using prescribed means of resolution as specified by the UGC Regulation.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that student, faculty and staff are provided with current and comprehensive materials on prevention of sexual harassment.
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful work and fosters a respectful work and learning environment.
- To provide information regarding counselling and support services on our college campus.

In agreement with the Ultimate Court Decision and strategies delivered in L997 to deliver for the operative administration of the simple mortal right of gender equality and agreement beside sensual persecution and misuse, more mostly touching erotic irritation at efforts etc. the University Grants Commission (UGC) has delivered circulars since 1998 and maintaining the portrayal of the Sexual Harassment of Women at Work place (Avoidance, Exclusion and Redressal Act-Erotic Pestering Act in April 2013) to all the universities, counselling them to found a stable cell group and to casing strategies to struggle erotic annoyance, strength beside women and teasing at the universities and colleges. It has extra guided the universities to be positive by evolving a favourable heaven on the campus, where the women are valued and they are frozen with pride. As per the strategies of UGC and the Superlative Court, a Committee against Sexual Harassment/ internal Complaints Committee (ICC), Sexual Harassment (SH) has been recognized to deliver a strong and affable heaven to the work and students of the University. The ICC and SH is committed to:



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1. Physical contacts and making advances.
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4. Showing pornography.
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6. Any other unwelcome, physical, verbal or non-verbal conduct of a sexual nature.

Grievance Procedure

1. Any women employ or female student will have the right to laws a compliant concerning sexual harassment against a male student or the employee of the college by writing a letter or putting the compliant in the principal's office.
2. The compliant will be afforded full confidentiality at this stage.
3. After receiving the compliant the chairmen shall convene the meeting of the cell.
4. The chairmen will appoint investigation committee; coordinator will convene the meeting.
5. The investigation committee shall then decide the course of action to proceed.
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7. In case the investigation committee decide to proceed the with the compliant the wishes of the complainer shall be ascertained and if the complainer wishes that a warning will suffice then alleged offender shall be called to the meeting of the committee heard and if satisfied that a warning is just and proper, he will be warned about his behaviour and non-occurrence of it.
8. In case the complainer requests that the compliant should be proceeded with beyond mere a warning the same may be proceeded with in the manner prescribed here after.

Punishment for the sexual harassment:

Punishment for the sexual harassment as per the rules and regulations of Affiliating university, UGC and Government Laws.

IIQA Coordinator



Principal

[Signature]
Principal

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- Unqualified down processes for the exclusion, determination, clearance and hearing of acts of perception and sexual harassment against women, students and the employees.
- Arrangement with cases of judgment and sexual harassment against women certain manner directing at confirming support facilities to the target.
- Praise appropriate disciplinary action against the embarrassed.
- Organize a comprehensive plan of exploit, both dumpy and lengthy period.

Composition of women Re-Dressal Cell/ Committee 2021-22

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The committee is set to deal with instances of sexual harassment within its precincts has decided that aggrieved women can send their complaints to its by post or email.



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Ref. No.LBCC/150/II & A/2022/23/ 457

SC Cell

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1.2 The Nature of the Activities of the Cell

The Cell is dedicated to deliver support to the SC& minority students finished counselling, behaviour development, development of communication skill, counteractive training, seminar classes, and preliminary classes for specialised and service purposes, etc. The Cell is aggressively affianced in organising and determination the problems in the matter of comportment of counteractive grounding and other procedures with an assessment to understand that the education system flourishes in transporting the Scheduled Castes and Scheduled Tribes and minorities to a level quantitatively as well as qualitatively vague from the level of the rest of the civilization. The Cell is going to establish several educational Schemes, which are as follows: -

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- g) Behaviour Expansion & Communication Skill
- h) The basic independent of this arrangement is to progress behaviour growth & communication skill in competing in the applied trailed.

1.3 Corrective Training

Corrective Training is to be prepared with a due to

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The basic objective of the coaching scheme is to help students to get rewarding engagement in Essential facilities, Government facilities or correspondent situations in the sequestered segment. The training underneath the arrangement should be concerned with for individual inspections directed for collection to facilities, such as the IAS, State Public Services, Bank recruitment, SSC, etc.

Preparation for NET/SLET

The main objective of the scheme is to sequence students for performing in NET or SET, so that adequate number of candidates becomes accessible for variety of Associate instructor in the College/University system from these collections.

Committee Members

Sr.No	Name	Designation
1	Dr. Shivaji Lachiram Rathod	President
2	Dr. Devidas Govind Chavan	IIQA co-ordinator
3	Asst.Prof. Sushil Pandharinath Honwadajkar	Coordinator
4	Dr. Ashwin Gurunathrao Hawa	Co-ordinator
5	Dr. Mehetababee Hashmoddin Attar	Teacher Representative
6	Mis. Shital Surykant Chavan	Alumni Representative
7	Mr.Arjun Ganpatrao Rathod	Student Representative
8	Mr. Ajay Masalge	Social Representative

Conclusion: thus, Sc cell committee the college follow all the rules and regulation of Sc define by affiliating University and Govt in both i.e. Admission of student and Recruitments of Staff.



I/C Principal
**Late Bhimrao Chavan Art's &
Science College Chavanvadi(Barahali)**
Tq.Mukhed Dist.Nanded



Est.1998

Vasant Shikshan Prasarak Mandal's

College Code 150

LATE BHIMRAO CHAVHAN ARTS & SCI. COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq.Mukhed Dist.Nanded - 431715

Affiliated to Swami Ramanand Teerth Marathwada University,Nanded.

Er.Shri Sheshrao Bhimrao Chavan

President

Cell : 9158225599

I/C. -Dr.Shivaji Lachiram Rathod

Principal

Cell : 8408836294

Web Site - WWW.Kbccollege.com
E-mail : bcchavanvadi@gmail.com

Ref. No.LBCC/150/IIQA/2022/23/ 458

SCHEDULED TRIBE CELL

Introduction:

ST Marginal Cells work in Late Bhimrao Chavhan Arts & Sci College Chavhanvadi. Tq. Mukhed Dist. Nanded-431715 Maharashtra. The foremost determination is to carry the students of minority community at par with the main tributary student body.

Teachers with proficiency and specific acquaintance are requested to propose classes and support students in subjects like Financial Accounting, Cost and Management Accounting, Economics and Mathematics and Statistics etc.

The Environment of the Events of the Cell:

The Cell is dedicated to deliver support to the ST & marginal students finished counselling, behaviour development, development of communication skill, remedial exercise, meeting lessons, and initial courses for dedicated and facility determinations, etc. The Cell is destructively engaged in organising and determination the problems in the matter of comportment of counteractive grounding and other measures with a calculation to understand that the training organization additions in delighting the Scheduled Castes and Scheduled Tribes and minorities to a level quantitatively as well as qualitatively indefinite from the level of the rest of the development. The Cell is going to create several instructive Schemes, which are as follows: -

- Arranging Schema in English Language.
- This Plan is to be equipped with explanation to calming imaginary ability in English Language.
- Arrangement Plan in Profitable Mathematics & Quantities.
- This Schedule is to be prepared with a clarification to developing assumed capability in Marketable Reckoning & Professional Capacities.
- Configuration Schema in Agency
- This Plan is to be equipped for non-commerce students for help Ful universal information on basic office at original glassy
- Performance Development & Statement ability.
- The basic liberated of this arrangement is to progress comportment development & statement ability in competing in the functional straggled.



[Signature]
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Cell : 8408836294

Ref. No.LBCC/150/

/2022/23/

Corrective Training*Corrective Training is to be prepared with an attitude to*

- Cultivating theoretical skills of the students in numerous issues.
- Growing their level of information of honest subjects to transport a stronger foundation for additional imaginary establishment.
- Creation their associate, facilities and methods in such focuses.

Training Classes for entry in Government services

The basic objective of the coaching scheme is to help students to get rewarding engagement in Essential facilities, Government facilities or correspond Ent situations in the sequestered segment. The training underneath the arrangement should be concerned with for individua inspections directed for collection to facilities, such as the IAS, State Public Services, Bank recruitment, SSC, etc.

Preparation for NET/SLET

The main neutral of the structure is to classification students for accomplishment in NET or SET, so that tolerable number of candidates becomes available for variability of Assistant Trainer in the College/University system from these gatherings.

Committee Members

Sr.No	Name	Designation
1	Dr. Shivaji Lachiram Rathod	President
2	Dr. Devidas Govind Chavan	IIQA co-ordinator
3	Dr. Ashwin Gurunathrao Hawa	Coordinator
4	Asst. Prof. Sushil Pandharinath Honwadajkar	Co-ordinator
5	Dr. Mehetababee Hashmoddin Attar	Teacher Representative
6	Miss. Vaishnavi Bharhale	Alumni Representative
7	Mrs. Nilofar Pathan	Student Representative
8	Miss. Anuja Masalge	Social Representative

Conclusion: Thus, ST Cell committee the college follows all the rules and regulations of ST defined by Affiliating university and Government in both i.e. Admission of students and recruitments of staff.



Dr. Shivaji Lachiram Rathod
Principal
Late Bhimrao Chavan Art's & Science College Chavanvadi(Barahali)
Tq.Mukhed Dist.Nanded



IIRW'S

**INTERNATIONAL CENTRE OF EXCELLENCE IN
ENGINEERING AND MANAGEMENT (ICEEM)**

NAAC ACCREDITED



Date:

To,

Bhausaheb Mote

FE. Engineering,

Subject: Appointment as Student Campus Ambassador of Electoral Literacy Cell

Dear, Bhausaheb Mote,

We are pleased to inform you that, in accordance with the directives of the Election Commission of India and the office of the Chief Electoral Officer of Maharashtra, it has been decided to establish an Electoral Literacy Cell in all schools and colleges across the state. This platform aims to conduct various innovative activities related to elections, voting, and democracy, which will contribute to the overall personality development of students.

We are delighted to announce that you have been selected as the Student Campus Ambassador of the Electoral Literacy Cell for our college. This selection is a testament to your dedication, leadership, and commitment to fostering a sense of civic responsibility among students. As the Student Campus Ambassador, you will play a pivotal role in implementing the objectives of this initiative and in nurturing an informed and active citizenry within our campus community.

We extend our heartfelt congratulations and best wishes to you for your appointment as the Campus Ambassador for this project. We are confident that your guidance will significantly enhance the impact of the Electoral Literacy Cell, and we look forward to the successful execution of this program under your leadership.

IQAC Coordinator

Prof. Hemant Jadhav

Prof. Ashwin Hawa

Pro. Devidas Chavan

I.Q.A.C. Coordinator

Late Bhimrao Chavhan Arts & Sci College

Chavhanwadi (Barhali) Tq. Mukhed Dist. Nanded (M.S.)

Campus Director

Dr. C.S. Padmavat

Dr. S.L. Rathod

NACC Coordinator

Late Bhimrao Chavhan Arts & Sci College

Chavhanwadi (Barhali) Tq. Mukhed Dist. Nanded (M.S.)

Principal

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President

I/C Principal

website-www.kbccollege.com

Email - bcchavanwadi@gmail.com

Mobile - 8408836294

Student Representative For Electrol Literacy Club

Sr.no	Name	
1	Malekari Pooja	Member
2	Solankar Swarupa	Member
3	Zinjore Parvati	Member
4	Shaikh Rafik	Member
5	Deshpande Rohini	Member
6	Devkatte Sanjay	Member
7	Gavte Khandu	Member
8	Shaikh Ujal	Member
9	Mhetre Balaji	Member
10	Pawar Rohan	Member
11	Pawar Vikas	Member
12	Pawar Akash	Member
13	Somawar Sakshi	Member
14	Mujawar Shadul	Member
15	Aswale Manisha	Member
16	Telang Keval	Member
17	Solewad Nikita	Member
18	Yemanwad Swati	Member
19	Pawar Rahul	Member
20	Naik Sumit	Member

IQAC Coordinator

Hemant Jadhav

Dr. Chavan Devidas

Dr. Hawa Ashwin

I.Q.A.C. CoordinatorLate Bhimrao Chavhan Arts & Sci College
Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded (M.S.)**Campus Direct Prof.**

Dr. C.S. Padmavat

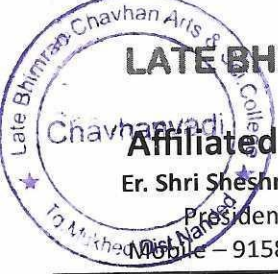
Dr. Rathod Shivaji

**NACC Coordinator**Late Bhimrao Chavhan Arts & Sci College
Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded (M.S.)**Principal**
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Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Electoral Literacy Club Committee

Sr. No	Name	
01	Dr. Chavan D. G	Coordinator
02	Dr. Betakar V. C	Member
03	Arjun Ganpatrao Rathod	Member
04	Manisha Kondiba Aswale	Member
05	Malekari Pooja Datta	Member

IQAC Coordinator

Dr. Chavan D. G

Dr. Hawa A. G

I.Q.A.C. Coordinator

Late Bhimrao Chavhan Arts & Sci College
Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded (M.S)

Campus Director

Dr. Rathod S. L

NACC Coordinator

Late Bhimrao Chavhan Arts & Sci College
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Principal

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Policy Document for Physically Disabled Students and Other Stakeholders

Introduction:

Late Bhimrao Chavhan Arts & Science College, Chavhanvadi, is committed to creating an inclusive and accessible environment for all students and stakeholders, including those with physical disabilities. Recognizing the importance of equitable access to education and college facilities, the college has implemented several measures to ensure that physically disabled students can participate fully in academic and extracurricular activities. This policy outlines the objectives, practices, and measures adopted by the college to support physically disabled students and other stakeholders.

Objectives:

To provide barrier-free access to college facilities for physically disabled students and stakeholders.

To ensure that classes and examination rooms for physically disabled students are conveniently located on the ground floor.

To promote an inclusive learning environment that accommodates the needs of physically disabled students.

To enhance the participation of physically disabled students in academic and extracurricular activities.

To continuously monitor and improve accessibility features and support services for physically disabled students and stakeholders.

Practices:

Infrastructure Accessibility: The college has constructed ramps at all major entry points to facilitate easy access to the building for physically disabled students and other stakeholders.

Dr. Shivaji Lachiram Rathod
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Late Bhimrao Chavhan Art's &
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Ground Floor Classrooms: All classes for physically disabled students are conducted on the ground floor to eliminate the need for navigating stairs, ensuring their comfort and safety.

Examination Room: A designated examination room is available on the ground floor for physically disabled students, providing them with a comfortable and accessible environment during exams.

Support Services: The college offers additional support services, such as accessible restrooms and seating arrangements, to meet the specific needs of physically disabled students and stakeholders.

Continuous Improvement: The college regularly assesses and updates its facilities and services to enhance accessibility and support for physically disabled students, ensuring compliance with best practices and legal requirements.

Conclusion:

Late Bhimrao Chavhan Arts & Science College is dedicated to fostering an inclusive and supportive environment for physically disabled students and other stakeholders. By implementing these measures, the college strives to ensure that all members of the college community have equal opportunities to participate in educational and extracurricular activities, thereby contributing to a more inclusive society. The college will continue to evaluate and improve its policies and practices to meet the evolving needs of physically disabled students and stakeholders.


Principal
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